

6\$0 (19\$77,1 *
,163(&7,(5\$33257

-3%/ RJLWFV%9 &3'
2RVWHUKRUQ
+')DUPVXP

,QVSHFWLHGDJHQ

6 DP HQYDMLQJ

,QIRUPDWLH RYHU ZDW %UJR EHWNNHQW ZHONH LQVSHFWLHGLHG
LQULFKWLQJHQ HYHQWXKQWVWHDGKIDYDQJRIRQNRHQGH EHQJULSSP
YLQGW X ~~ES~~ ~~RS~~ ~~ZD~~ XV QO

\$OHP HQHLQIRUP DMH

'RHOMQJ YDQGHQVSHFWH

6HYHVR LQULFKWLQJHQ PRWHWQ DDQ VWUHQJH HLVHQ YROGRHQ
YHLOLJKHLG KHW EHVFKHUHQKIDYDQJHFKH ~~BE~~ ~~SE~~ ~~ML~~ ~~EQ~~ GH RPJHYL
GRHO WH FRQWUROHUHQ RI KHW EHGULMI DDQ GLH HLLWHQH ~~ML~~ ~~QU~~ ~~GF~~
XLWJHZHUNW LQ KH ~~YZ~~ ~~DL~~ ~~HV~~ ~~Q~~ ~~QJ~~ ~~W~~ ~~YD~~ ~~LO~~ ~~Q~~ ~~IF~~ ~~Q~~ ~~†~~ %UJR

'RHOMQJ YDQGHVDP HQYDMLQJ

+HW GRHO YDQ GH]H VDPHQYDWWLQJ LV LQJLFKW JHYHQ LQ GH EI
+RHP RHWK GHEHRRUGHQJ YDQGHQVSHFWMXU]LHQ'

+HW LQVSHFWLHWHDP NLMNW HQ EHRRUGHHOW VWHHNSURHIVJHZ
DUEHLGVRPVWDQGLJKHGHQ HQ RI ~~R~~ ~~Q~~ ~~V~~ ~~S~~ ~~H~~ ~~F~~ ~~W~~ ~~L~~ ~~H~~ ~~P~~ ~~Z~~ ~~N~~ ~~H~~ ~~Q~~ ~~W~~ ~~K~~ ~~X~~ ~~I~~ ~~E~~ ~~V~~ ~~E~~ ~~J~~ ~~H~~ ~~Q~~ ~~R~~ ~~H~~ ~~L~~
%HQDGHULQJ 5LVLFREHGULMYHQ

,QHLGLQJ

+HW LQVSHFWLHWHDP LQVSHFWLHWHDP ~~EL~~ ~~WH~~ ~~K~~ ~~H~~ ~~U~~ ~~S~~ ~~H~~ ~~R~~ ~~S~~ ~~L~~ ~~M~~ ~~W~~ ~~L~~ ~~F~~ ~~3~~ ~~V~~ ~~%~~ ~~H~~ ~~Q~~ ~~G~~ ~~R~~ ~~H~~ ~~W~~ ~~H~~ ~~Q~~ ~~%~~ ~~I~~
)DUPVXP

+HW LQVSHFWLHWHDP EHVWR ~~Q~~ ~~B~~ ~~L~~ ~~L~~ ~~W~~ ~~K~~ ~~M~~ ~~B~~ ~~E~~ ~~J~~ ~~L~~ ~~F~~ ~~K~~ ~~J~~ ~~L~~ ~~R~~ ~~R~~ ~~*~~ ~~X~~ ~~R~~ ~~L~~ ~~V~~ ~~J~~ ~~H~~ ~~Q~~ ~~1~~ ~~H~~ ~~(~~
HQ 2PJHYLQJVGLHQVW *URQLQJHQ

: DWYRRUHQEHGULMV -3%"

'H KRRIGDFWLYLWHLW YDQ -3% LV GH RS HQ RYHUVODJ YDQ GH C
HQ YDQ ELWXPHQ 'DDUQDDVW YLQGHQ ODDG HQ ORVDFWLYLWHLV
VFKHHSVYHUODGLQJ RS GH EXLWHQ HQ GH ELQQHQYDDUWVWHLJ

: DWFRQRPHLGHQGHQVSHFWMXU"

'H LQVSHFWHWHXUV FR ~~Q~~ ~~%~~ ~~Q~~ ~~R~~ ~~O~~ ~~R~~ ~~E~~ ~~U~~ ~~I~~ ~~E~~ ~~Q~~ ~~H~~ ~~E~~ ~~R~~ ~~M~~ ~~G~~ ~~H~~ ~~U~~ ~~Z~~ ~~H~~ ~~U~~ ~~S~~ ~~H~~ ~~Q~~

,QVWDOODWLH RYHUVWLMJHQG \$OJPHHQ
5HSUHVVLHYH YRRU]LHQQLQJHQ %UDQGEQXVLQVWDOODWLH
: HWWHOLMN 95

: DWZDUHQGHQVSHFWHWHXODMQ'

,QVSHFWLHR ~~Q~~ ~~G~~ ~~H~~ ~~U~~ ~~Z~~ ~~H~~ ~~U~~ ~~S~~ ~~W~~ ~~L~~ ~~H~~ ~~R~~ ~~Y~~ ~~H~~ ~~U~~ ~~V~~ ~~W~~ ~~L~~ ~~M~~ ~~J~~ ~~H~~ ~~Q~~ ~~G~~ ~~\$~~ ~~O~~ ~~J~~ ~~P~~ ~~H~~ ~~H~~ ~~Q~~
9RRU ZDW EHWUHIW GH JHWQVSHFWHWHHUG RQGHUGHQHQ RS KHW
JHHQ RYHUWUHGLQJHQ JHFRQVWDWHHUG

,QVSHFWLHR ~~Q~~ ~~G~~ ~~H~~ ~~U~~ ~~Z~~ ~~H~~ ~~U~~ ~~S~~ ~~W~~ ~~L~~ ~~H~~ ~~R~~ ~~Y~~ ~~H~~ ~~U~~ ~~V~~ ~~W~~ ~~L~~ ~~M~~ ~~J~~ ~~H~~ ~~Q~~ ~~G~~ ~~%~~ ~~U~~ ~~D~~ ~~Q~~ ~~G~~ ~~E~~ ~~O~~ ~~X~~ ~~V~~ ~~L~~ ~~Q~~ ~~V~~ ~~W~~ ~~D~~ ~~O~~
(U]LMQ JHHQ RYHUWUH ~~H~~ ~~Q~~ ~~R~~ ~~Y~~ ~~E~~ ~~L~~ ~~F~~ ~~D~~ ~~W~~ ~~H~~ ~~G~~ ~~R~~ ~~O~~ ~~Q~~ ~~H~~ ~~D~~ ~~W~~ ~~E~~ ~~J~~ ~~R~~ ~~Y~~ ~~H~~ ~~U~~ ~~W~~ ~~H~~ ~~U~~ ~~G~~ ~~L~~ ~~Q~~ ~~J~~ ~~H~~ ~~C~~
JHFRQVWDWHHUG GLH KHUVWHOG PRWHWQ ZRUGHQ

9RRU ZDW EHWUHIW GH JHwQVSHFWHHUGH RQGHUGHOHQ ZRUGW P
,QVSHFWLHR:QGMWZIUW\$N 95
(U JLMQ JHHQ RYHUWUHGLQJRYHJHJYFDWUHHBUQHJQ,FDVMBRULHGLQJ F
JHFRQVWDWHHUG GLH KHUVWHOG PRWHHQ ZRUGHQ
9RRU ZDW EHWUHIW GH JHwQVSHFWHHUGH RQGHUGHOHQ ZRUGW P

\$QHPHQVHFKWQJ ELMQVSHFWHUXQDMQ

'H UHVXOWDWHQ YDQ HHQ LQVSHFWLH JLMQ YROGRHQGH DIZLMN
HU JHHQ GUHLJLQJRYHJHJYFDWUHHBUQHJQ,FDVMBRULHGLQJ F
HHQ RYHUWUHGLQJ ZDDUELM LQJHVFKDVRZRYHJHJYFDWUHHBUQHJQ,FDVMBRULHGLQJ F
FDWHJRULH LV HHQ PLGGHOJZDUH RYHUWUHGLQJ ZDDUELM JHH
RUGH LV (HQ RYHUWUHGLQJ FDWHJRULH LV HHQ RYHUWUHGLQJ
JZDDU RQJHYDO 2S ELMQVSHFWHUXQDMQ GHJHJYFDWUHHBUQHJQ,FDVMBRULHGLQJ F
GHJHJYFDWUHHBUQHJQ,FDVMBRULHGLQJ F